



FOR IMMEDIATE RELEASE:

MITSUBISHI ELECTRIC US, INC. ANNOUNCES STRUCTURAL REORGANIZATION OF UNITED STATES BUSINESS

- *Mitsubishi Electric Automation, Inc. (MEAU) will transfer to Mitsubishi Electric US, Inc. (MEUS) as MEUS's Industrial Automation Division to strengthen customer support and enable future innovation and growth*
- *Mitsubishi Electric Automotive America, Inc.'s (MEAA) production facility in Mason, Ohio, will be transitioned to MEUS to support innovative production and manufacturing for Mitsubishi Electric US and Mitsubishi Electric Automotive America, Inc.*

CYPRESS, CALIF. – February 5, 2026 – Mitsubishi Electric US, Inc. (MEUS) today announced the structural reorganization of its United States-based businesses. Mitsubishi Electric Automation, Inc. (MEAU), will transfer to MEUS operations and Mitsubishi Electric Automotive America, Inc. (MEAA) will transfer certain operations and transition its Mason facility to MEUS. This will collectively be known as Mason Division (MEUS MSN).

MEAU will transfer all operations to MEUS and be known as Industrial Automation Division (MEUS IAD), joining existing MEUS divisions Elevators & Escalators Division (MEUS EED), Semiconductor & Device Division (MEUS SDD), International Purchasing Division (MEUS IPD), Heating and Air Conditioning Division (MEUS HAD), Defense & Space Systems Department (MEUS DSS) and Americas Corporate Office (MEUS ACO) services.

Finally, MEUS, MEAA and MEAU shared services will integrate under MEUS ACO. This strategic move will streamline North American operations, enhance collaboration across the organization and make way for long term growth and innovation. The newly combined MEUS organization will be led by Mike Corbo, President & CEO MEUS and Chief Representative, Americas region.

Strategic goals of this reorganization include:

- **Innovation and Growth** – Moving MEAU into MEUS to better serve its markets and customers by integrating processes, leveraging its data, and focusing on innovative, holistic solutions that cross divisions. The organization will explore new business models that combine hardware, software, and service solutions to better serve evolving market demands.
- **Talent and Culture** – Unifying systems, policies and procedures will enhance corporate culture and cross-department integration, offering more opportunities for employees. A more unified brand will support recruitment and engagement.
- **Increase Efficiency** – Unifying shared services and governance will streamline process and improve efficiency.

“Bringing MEAU under the MEUS organization as the new MEUS IAD is an exciting step toward the future, supporting the overall Mitsubishi Electric goals and vision,” said Mike Corbo, MEUS President and CEO. “Our expanded capabilities will bring us closer to customers, partners and innovative product and service offerings,” he continued. The



impact for customers will include more streamlined offerings, simplified access to a broader range of complementary solutions, and a consistently high-quality customer experience.

In alignment with this reorganization, MEAA's facility in Mason, Ohio will be brought under MEUS ownership. It will continue to host production, repair, distribution and innovation activities in support of MEAA and MEUS divisions, with additional support and innovation from the combined business units. MEAU manufacturing, repair, and warehouse operations servicing the factory automation industry located in Vernon Hills, Illinois, will relocate to MEUS Mason. Additionally, certain MEAA roles will transition to MEUS to strengthen operations and innovation across businesses.

Location moves and restructuring will begin in February 2026.

About Mitsubishi Electric US, Inc.

Headquartered in Cypress, CA, Mitsubishi Electric US, Inc., a US affiliate company of Mitsubishi Electric Corporation, supports US innovation initiatives and currently provides cooling and heating solutions, elevators and escalators, space and sensing systems, and semiconductor devices. Mitsubishi Electric contributes to a vibrant and sustainable society through continuous innovation and making "Changes for the Better."

For additional information, visit us.mitsubishielectric.com/en.

About Mitsubishi Electric Corporation

With more than 100 years of experience in providing reliable, high-quality products, Mitsubishi Electric Corporation (TOKYO: 6503) is a recognized world leader in the manufacture, marketing, and sales of electrical and electronic equipment used in information processing and communications, space development and satellite communications, consumer electronics, industrial technology, energy, transportation, and building equipment. Mitsubishi Electric enriches society with technology in the spirit of its corporate commitment to "Changes for the Better." The company recorded revenue of 5,521.7 billion yen (U.S. \$36.8 billion*) in the fiscal year ended March 31, 2025.

For more information, please visit www.MitsubishiElectric.com

**U.S. dollar amounts are translated from yen at the rate of ¥150=U.S.\$1, the approximate rate on the Tokyo Foreign Exchange Market on March 31, 2025.*

Media Contact

Christina O'Connell

Director of Corporate Communications

Christina.OConnell@meus.com

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